

Rachel Carson Trails Conservancy (RCTC) believes in and values just, diverse, equitable, and inclusive trail experiences. RCTC is committed to these principles for everyone's enjoyment of our trails and all trails. We strive to better include those who experience barriers to trails by prioritizing equitable solutions to ensure all can connect to and care for our trails in a way that is meaningful. RCTC also seeks input from trail users on how we can improve our efforts towards this mission.

In joining all Rachel Carson Trails Conservancy hikes and events, you become part of the RCTC community and agree to the below community agreements.

RCTC community agreements:

- You will be respectful of all other hikers including being mindful of the content of your conversation.
- You will not comment on another hiker's appearance, body or performance.
- You will be mindful of the volume of your conversation.
- Being mindful of your physical proximity to fellow hikers. Please keep a respectful distance.
- You will not engage in any behavior that might make another hiker uncomfortable.
- Be open to helping your fellow hikers once given consent. Ask if they want assistance before insisting on helping.
- Do not arrive to a hike intoxicated or on any mind- altering substance or make use of alcohol/mind-altering substances while hiking.
- If you find that another hiker is bothering you or making inappropriate comments or actions, locate one of the RCTC volunteers as identified at the beginning of the hike and ask them for assistance immediately.
- If you leave a hike/event early or go out ahead of the group, you will be considered not participating in the RCTC event and on your own. If you decided to terminate your hike early, RCTC is not responsible for assisting you in returning to your vehicle.

Failure to adhere to these agreements can result in the offending hiker being asked to leave the hike/event and barred from future RCTC events.

\*The Rachel Carson Trails Conservancy, Inc. is a nonprofit 501(c)(3), volunteer-based organization dedicated to the development, protection, and promotion of hiking, biking, and walking trails throughout western Pennsylvania.